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TRINITY TIDINGS

A NEWSLETTER OF TRINITY LUTHERAN CHURCH

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Are you going through a period of life where you are dealing with change? While some of us invite change, it can be a very difficult thing for others.

Change can be exciting, such as starting a new job, making a new friend, or even starting a new semester in school. However, change can also be hard when we don't want it. So, how are we supposed to deal with the changes we face in life?

Ecclesiastes 3:1 says, "For everything there is a season, and a time for every matter under heaven." When we look at change this way, we can be better prepared to manage it. As Christians, we know God can work through any situation.

Oftentimes, when we are going through trials, we focus on the loss that is involved. While we might not see the purpose behind what we are experiencing now, we can trust that God has a greater plan.

Jeremiah 29:11 says, "For surely I know the plans I have for you, says the Lord, plans for your welfare and not for harm, to give you a future with hope."

In the end, while change can be hard, we can grow in our faith when we learn to embrace it. When we trust God's plan, we are transformed!

Changes in the weather abound, changes in church staff are happening too, and changes in membership come with the long life of Trinity. We trust in the Lord to guide us on this journey of always being made new!

(adapted from <https://www.gcu.edu/blog/spiritual-life/weekly-devotional-learning-embrace-change>)

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Trinity Lutheran Church
Council Special Meeting
Tuesday, September 7, 2021

Members Present: Cheryl Duffy, President; Noalee McDonald-Augustine, Vice President; Pat Hill, Secretary; Agnes Meier; Lisa Ree; Ron Nelson; and Pastor Brenda Rodger

Absent: Shirley McDonald, Treasurer; Dean Stramel

President Duffy opened the meeting at 7:00 pm

Opening Prayer: Pastor Brenda

New Business:

Council needs to name a New Treasurer: President Duffy opened a discussion regarding the Resignation Letter from Treasurer Shirley McDonald, dated September 1, 2021, with effective date of October 1, 2021. One option is having a church member step in to fill the office of Treasurer, but the last (recent) time we had an opening, we spent months trying to get someone from the congregation to take on this responsibility. Another possibility is hiring a professional firm to take over the financial work of payroll, deposits, and payments.

A local business, **Premier Business Management**, was considered a few years ago and Cheryl has contacted them again. The firm has reported there is available staff and they could start on October first.

Following discussion and with consensus of Council, Agnes Meier moved that we proceed to a contract with Property Business Management. President Duffy will check with Shirley about what areas need to be handled by the firm, and a time to meet with the staff from Property Business Management. Pat Hill Seconded and the Motion carried.

Need for an Audit: We reached a consensus that it is necessary to have an audit done as soon as possible. Kay Prediger has indicated she will work on the audit and Lisa has volunteered to help Kay.

Need to fill Council positions ending this year: Shirley, Agnes, and Noalee. Several names have been submitted as possibilities and those people will be contacted. Cheryl will ask Nancy Stramel if she will call possible nominees (as she has so successfully done in the past).

Following discussion, we decided the name "**Faith and Fun Hour**" will replace "Christian Education" or "Sunday School" this year.

Volunteers are needed for the upcoming **Faith and Fun Kickoff** on Sunday, September 12th. (1) Need someone to lead lawn games. Kelly Parr and Ella, the granddaughter of Agnes, are possibilities, and Lisa will contact them. (2) There is also a sign-up sheet for providing finger food for a meal after church service.

Due to Council's concern about the limited budgeted amount for Christian Education, the first **Fundraiser** is the sale of BBQ meats. We thank Ron and his family for providing and cooking the meat for this event. We are also needing **volunteers** to help prepare and package BBQ meat for the fundraiser tomorrow at 5 pm.

Also, tomorrow we need **volunteers** for help with the funeral lunch after the 11:00 am service.

Next Regular Meeting: September 19, 2021 4:00 pm

Meeting closed with the Lord's Prayer.

Submitted by Pat Hill, Secretary

Attachment, below:

Shirley McDonald Resignation Letter, dated September 1, 2021

September 1, 2021

Pastor Brenda and Church Council Members:

I am resigning as Treasurer of Trinity Lutheran Church as of October 1, 2021. I will not be staying on after that date as I did before. The events of this year have made me realize that I need to start taking care of Shirley, for once.

I know you will find someone who will be able to take over and do a much better job than I have. It has been an interesting experience being part of the team running the church.

Sincerely,



Shirley L. McDonald
1875 110th Ave
Ellis, KS 67637

PS: I am working on the budget and will have it ready for the next council meeting.

Trinity Lutheran Church
Council Meeting
Sunday, September 19, 2021
DRAFT

Members Present:

Cheryl Duffy, President; Noalee McDonald-Augustine, Vice President; Shirley McDonald, Treasurer; Pat Hill, Secretary; Agnes Meier; Lisa Ree; Dean Stramel; and Pastor Brenda Rodger **Absent:** Ron Nelson

President Duffy opened the meeting at 4:01

Opening Prayer by Pastor Brenda

Approval of Minutes:

Agnes moved to accept the Minutes from the August 24, 2021, Meeting, Dean seconded and the motion carried. Dean moved to accept the Minutes from the September 7, 2021, Special Meeting, Agnes seconded and the motion carried.

Treasurer's Report:

No report was submitted at this time. Shirley provided a copy of the Budget for discussion under New Business.

Pastor's Report:

A report was provided. Pastor Brenda requested an Internship Committee including one or two council members (and other members from the congregation) be formed to provide feedback on all categories of her training, no later than October 15. Pastor will contact individuals to serve on this committee.

Old Business:

We discussed the **Faith and Fun Kickoff** held on Sunday, September 12th. Forty members attended but no new families were here. Outdoor games were played and one of the indoor activities proved to be a good time to get more acquainted with each other. We enjoyed the delicious brunch which was generously provided by church members. During the discussion, we expressed some disappointment that attendance was not what we expected, but we plan to positively move forward. Pastor Brenda voiced it best by stating we need to faithfully take care of the children God has entrusted to us. President Duffy opened discussion on our need for the **officer position of Treasurer**. This council member will be responsible for getting the month-end reports from *Premier Business Management*, then looking over the reports before presenting them to the council. The Treasurer will not receive a salary because the church will be paying the firm for the work of their staff, which will be a flat fee of \$35 per hour. Lisa has volunteered to take on the position of Treasurer. Thank you, Lisa! It is the consensus of Council that **Lisa Ree is our designated Treasurer**, effective October 1, 2021,

New Business:

The October Semi-Annual **Congregational Meeting** will be held after church service on Sunday, October 24th.

This afternoon we are discussing the **2022 Mission and Ministry Budget** which was provided by Shirley and she said it will be roughly the same as 2021. Shirley explained a new line item for **Accounting Services** will need be added to report the salary for Wendy Armbruster at *Premier Business Management*. On the current budget, **Treasurer Salary** can be eliminated from 'Other Employee Expenses' and that budgeted amount can be moved to the new line item, **Accounting Services**. The Budget will again be addressed and finalized at the October Council meeting, then presented for approval at the Congregational Meeting.

Due to rotating term limits for Council Members, we reached out to Nancy Stramel, a former council member, to call current church members to see if they were interested in becoming Council Member Nominees. Thank you, Nancy. It was very helpful! We will continue our search for nominees.

While Ellis County remains under continuing Covid-19 protocol, discussion on **Advent Services** shall be tabled until the next meeting.

Other Old Business:

Pastor Brenda and Lisa represented TLC on Zoom, for the June 2021 Synod Assembly meeting. (Pat reported this info was on the Pastor Report for June, but was never put in the Council Minutes.)

Next Meeting: Sunday, October 17, 2021 at 4pm

Meeting Closed with Prayer by Pastor Brenda

Submitted by Pat Hill, Secretary

Cheryl Duffy, President
Noalee McDonald-Augustine, Vice President
Pat Hill, Secretary
Shirley McDonald, Treasurer
Agnes Meier
Ron Nelson
Lisa Ree
Dean Stramel
Pastor Brenda Rodger

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Dear Pastor Brenda, Church Council, and TLC Members,
I am submitting my resignation as Administrative Assistant,
effective October 24. I have accepted a full-time position at
Options here in Hays.

Making the decision to leave my job here after almost eight
years is a very tough one--one which I do not make lightly. I
have so enjoyed getting to know the behind-the-scenes goings-
on, and helping make sure every TLC Member can experience
the love of this community and the joy of Worshipping
together.

TLC has been my home church for all of the important steps
along my faith journey, and I do not expect that to change! I
will gladly lend my time and talents to help make sure this
transition is a smooth one, and will remain an active member of
this church family.

I truly cannot thank you enough for all the years of support and
encouragement as a staff member and as a sibling in Christ.

Anna Towns

Please share this job description with anyone you think would
be a good fit for this vital role!

Administrative Assistant—Trinity Lutheran Church, Hays, KS

**\$11/hr with benefits: health insurance allotment, paid sick leave, and paid vacation
leave (\$13/hr if opting out of health insurance allotment). 20 hours per week—
Flexible schedule, pleasant work environment. Duties include office management,
reception, record keeping, and preparation of worship materials (including bulletins
and PowerPoints for weekly and special services). Position begins October 25 or
when filled. Send a cover letter and resume with three references to
Office@TrinityHays.org.**

Faith and Fun Highlights!



Cornhole game on the front lawn.



Members and visitors play "Speed Fellowship."



Fun in the sun!

Updates

Earl Krause has moved to Lutheran Good Shepherd Home in Concordia, Missouri. He would love to hear from his church family during this time of transition. Please send cards to:
202 S West St. #103
Concordia, MO 64020

Faith and Fun is officially meeting Sundays (when school is in session) at 9:30am. This time will remain the same, even when Worship time changes. Remember, there is something for every age group--even adults, so plan to join us

Join us for Reformation Sunday, on October 31st and be sure to wear red! We will once again welcome the Fort Hays Singers, and get to enjoy hearing from them. A special offering will be collected and given as a thank-you for their offering of joyful noise!

Action Offering Totals:

Month	Amount Raised (Goal)	Cause
January	\$548.39 (\$400)	Evangelism & Community Outreach
February	\$142.88 (\$100)	Synod Assembly
March	\$271.00 (\$400)	College Outreach
April	\$618.33 (\$750)	First Call for Help
May	\$168.40 (\$400)	Christian Education
June	\$290.73 (\$150)	Hospitality
July	\$343.56 (\$500)	Good Samaritan Society of Hays
August	\$269.22 (\$500)	Community Assistance Center
September	\$335.07 (\$200)	Lutheran World Relief

October Dates



- 10/2 Tammy Detterding
Harper Hauptman
- 10/3 Keith Watson
- 10/5 Hannah Hauptman
- 10/6 Bob Duffy
Harlow Hauptman
- 10/8 Allie Jo Gasper
Amy Gasper
- 10/9 Chuck Deines
- 10/13 Jennifer Taylor
- 10/19 Kelly Parr
- 10/20 RuthAnn Zimmer
- 10/21 Jon Folkerts
- 10/22 Emma Raudis
- 10/23 Dorothy Herrman
Hunter Tutak
Jennifer Tutak
- 10/26 Shelly Gasper
- 10/28 Ethan Deterding
- 10/29 Taylor Tutak
Marianne Watson
- 10/30 Elissa Jensen
- 10/31 Tammy Schmidt

- 10/15 Rick & Rose Harman
- 10/18 Beth & Mike Wolsieffer
- 10/23 Glen & Nancy Stramel
- 10/29 Abby & David Gillan

*Dorothy Herrman is turning 90!
Help wish her well by sending a
card to her at the Good
Samaritan Home in Ellis, KS:
1101 Spruce St.
Ellis, KS 67637*

Important Dates:

- 10/6 LWR Truck Loading
- 10/11-14 Pastor at Bishop's
Convocation
- 10/17 Operation Christmas Child
Presentation and
Packing Party
- 10/17 Council Meeting
- 10/24 Congregational Meeting
- 10/31 Reformation Sunday--
Fort Hays Singers here!

